Hertfordshire Young People’s Manifesto 2014/2015

Tackling youth unemployment: Young people to have better access to, and increase in, job opportunities during and post study, including apprenticeships and internships. (3050 votes)

Hertsmere District

1. How old are you?

2. Are you?
3. Do you have or have you had a job, either paid or unpaid?

4. Do you feel that employers should be more proactive in trying to recruit young people?
5. Do you think that employers should be more willing to consider employing those aged 16 and under?

Please state why.

- Under 16 your childhood is important
- It is good experience and lets them know what the real world is like
- Some people want to have the feel of a job
- It would be good experience for them
- So we don’t have to borrow money off our parents
- They only want people with experience but most under 16 year olds don’t have experience
- People under 16 can be lively and bring life to a workplace
- They complain we have nothing to do but don’t hire us to give us something to do
- I would love to have a job because I don’t have anything to do, and to have work experience
- If they are good and employable you should hire them
- Because younger children/people can do the little jobs like an aisle in Tesco or car washers
- I think so because it would keep kids from roaming the streets
- Because some people need extra money to live and pay extra bills and for food.
- Then children will have an experience before really getting a job they want.
- Because it would give them experience.
- Because young people might want to work to earn money for when they are older.
- Younger people should have a job so they are experienced.
- To help the next generation ease into work.
- Because it is good experience for the future.
- Because people that can work are getting younger and younger.
- Young people should have a chance and try it out.
Because instead of parents paying for things they can pay for their own things.

Because they need money.

I think they should because they could find a really good worker who is determined.

It’s always good to earn money in your spare time for a rainy day for extra money.

As they can gain experience in work life which will help them later on to get a job.

So young people can get more experience.

Then more people would have a job and earn more money.

Because more people would have work and get paid.

Helps to get more mature.

It allows people to save money for when they leave home.

We should be able to experience working

To get more people working

Because they are capable if we are able to attend school we can attend work

Because we can do things older people can’t

Think that being older would be more responsible

Because they should have a chance

We aren’t trustworthy

They should study in school so they can get a better job they they’re 18 and over

So that young people can have worldly experiences in the job market

So young people can be independent and earn money

So they can gain experience and explore different jobs for the future

Children and young adults have a very active imagination and could bring life to a business

Work is very good on your resume and for applying for head girl and universities

They are more energetic so they are faster

So they know what jobs are like from a young age

They know the jobs and what they are like at an early age

They are too young and naïve

Because kids need money

As kids need money

Young people need experience in work. Also less wealthy teenagers sometimes need to the money

Everyone should have a chance to work as long as they can

Some families need more help to support them and could get their children to work

Everyone should be able to get a fair change whatever age they are as long as they have the enthusiasm

Because we need some experience

Some families need more money

Different perspective on things
• Children need to have the opportunity to learn and explore employment and to look after themselves
• Because people older need the jobs and they don't
• Because then they will know what having a job is like for when they are older
• Too young
• Too young
• They want jobs
• Helps mature
• Because we have fresh ideas
• As those 14-15 are able to work
• Young people are energetic and full of fresh ideas
• Give them something else to do instead of watching TV
• Over 16 children have exams and less time to work for a job so under 16 jobs are necessary
• Children between 14-16 should be trusted so that they receive the experience at a young age
• People need to learn more about work at a younger age to help them get ready for the future
• They are eager and determined to make their way in the world. Not being willing to recruit those aged 16 and under will also lead to a whole generation of disillusioned teenagers and severe waste of talent
• If people want to earn money then they should get employed
• It will allow the young workers to gain experience
• They should focus on their education
• I feel that none will employ younger people
• Because it gives more opportunities for under 16's
• A lot of older people can't find work and so they should be priority.
• Too young
• Kids need money.

6. What skills and qualities do you think a potential employer looks for in an employee?
7. What do you think employers could do to help improve youth unemployment?

8. Where have you got most of your information on how to apply for a job from?
9. Have you heard of the Herts jobs 16-19 website

10. Has there been anything that has prevented you from applying for a job?
If yes, what was the reason?

- My parents as they make me concentrate on my studies
- Age
- Age and experience
- I need a work permit
- My age and there is no jobs suitable for me
- Yes, my age.
- Because I am too young to apply.
- Waiting to be 15.
- I’m too young.
- Not being old enough.
- I’m not old enough.
- Not being old enough.
- I’m 11 and not allowed to get a job.
- Not being old enough.
- Age.
- Not being old enough.
- My age
- Too young and too lazy waiting till I’m 16
- There wasn’t a job there
- I had to be older
- Being under 14 people are wary of having me
- Not enough time with school work and homework
- I am too young so I’m not allowed
- Not being able to get there as I don’t drive
- I am too lazy and can’t be bothered
- GCSEs and other exams
- I go to school and would prefer not to
- I’m too young
- Anti-social hours. Unable to achieve all the demands
- I am under 16
- I'm 14
- I'm 14
- School work
- Busy with exams and other commitments
- Don’t know what qualifications I need to apply and get the job
- Lack of experience, didn’t meet criteria
11. On a scale of 1-5 how confident do you feel in being able to look and apply for jobs at the moment?

12. Do you think you have been prepared with any of the following skills that may be needed when you apply for a job?
13. Which skills would you like to be prepared with before entering employment?

14. Do you think taking part in a form of work experience would provide you with any of these skills?
15. Do you think work experience should be a compulsory part of education?

16. Finally, do you have any other comments/thoughts on what you feel could be done to help tackle youth unemployment?

- Yes, more advertisement and jobs that offers stable amounts of money and making jobs easier to get.
- No.
- I think because you should be able to start work are 12 and get paid.
- No.
- No.
- None.
- No.
- For not all jobs to require experience and for more people to offer work experience
- No.
- Have more advertisements in youth areas.
- Encouraging them
- Schools should advertise internships and apprenticeships
- Occasionally there could be a day when instead of children going to school the go for work experience
- We need to be more educated about our future jobs, not the skills (e.g. maths) we don't need all the time. In some jobs maths is not needed
- Have sections in businesses that are just for internships so that youth can experience different jobs to see what they are interested in

- Be able to understand basic life skills which will be needed in the future
• Be more prepare with more ways to learn skills etc so easier to get a job
• Provide more jobs by making new jobs with good pay in normal buildings
• More job availability. Businesses to be more approachable in order to have better communication
• Encouragement from employers.

Comments

What skills and qualities do you think a potential employer looks for in an employee? Other.
• Cheap
• Money
• Consistency

Where have you got most of your information on how to apply for a job from? Other.
• TV
• Newspaper articles

Do you think you have been prepared with any of the following skills that may be needed when you apply for a job? Other.
• Commitment

Which skills would you like to be prepared with before entering employment?
• What the job actually is
• Taking orders
• Preparation
• Preparation
  • Best way to learn is on the job.